

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

AUGUST 24, 2015

BOARD OF EDUCATION OFFICE

Welcome to the **Public Meeting** of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, September 21, 2015, High School Cafeteria at 7:30 P.M.

Public Meeting: Monday, October 19, 2015, High School Cafeteria at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

August 24, 2015

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of August 24, 2015, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2015, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively

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govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Sessions of May 18, May 20, and June 24, 2015.
- B. Motion to approve the minutes of the Public Meetings of May 18 and June 24, 2015.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

VII. HEARING OF THE PUBLIC

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

A. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS, SUBSTITUTE LUNCHROOM AIDES, SUBSTITUTE CLERKS AND A HOME INSTRUCTOR, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Substitute Teachers, Substitute Paraprofessionals, Substitute Lunchroom Aides, Substitute Clerks and a Home Instructor, for the 2015-2016 school year, as follows:

First Name	Last Name	Certificate
Oliver	Aldea	County
Kristen	Allen	County
Dina	Attala	County
Diane	Botch	County
Samantha	Cain	County (COACHING ONLY)
Nancy	Castelli	County
Claudia	Chiang	County
Angela	Cipollina	State: Preschool through Grade 3
Richard	Corsetto	State: Driver Education, Health and Physical Education
Amy	Coughlin	State: Elementary K-6 and Preschool thru 3
Maria	Crawford**	County <i>**pending criminal history clearance, completion of all required employment paperwork and receipt of County Subst. Certificate</i>
Marcello	D'Andrea	County (COACHING ONLY)
Anne	Dell'Olio	State: Special Education (Elementary Schools ONLY)

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First Name	Last Name	Certificate
Karissa	DePena	County
Daniel	DiCairano	County
Carol	Dorazio	County (COACHING ONLY)
Karima	Elmoazz	County
Bolisha	Enaibe	County
Breanne	Farrell	State: Teacher of English
Michael	Farrell	County
Gabriel	Fiore, Jr.	County
Tara	Fisher	County (COACHING ONLY)
Sofia	Gaboardi	County
Adel	Gadalla	County
William	Gahwyler, Jr.	County (COACHING ONLY)
John	Gallagher	County (COACHING ONLY)
Carol	Garilli	County
Eunice	Gavieres	County (Do NOT call to subst. in the Humanities Department at the HS)
Thomas	Gaydos	County
Carolyn	Gretchen	State: Elementary and L.D.T.C. (Roosevelt School ONLY – Grades 1-2)
Steven	Gross	County
Inez	Guglielmelli	County

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First Name	Last Name	Certificate
Judith Mary	Guillen	County
Barbara	Harte	State: Elementary K-8
Ashley Nicole	Herrmann	County
Anthony	Iavarone	County
Lori	Indri**	State: Elementary K-6 <i>**pending criminal history clearance and completion of all required employment paperwork</i>
Jonathan	Jasinski	County (High School ONLY)
Lynne	Johnson	State: Nursery School
Maruja	Josloff	County
Anne	Kachel	County
Ximena	Kozierowski	County
Robert	Lado	County (COACHING ONLY)
Albina	Lala	State: Elementary K-6
Jessica	Leone	County
Melissa	Lotrecchiano**	State: Elementary K-6 and Teacher of Psychology <i>**pending criminal history clearance and completion of all required employment paperwork</i>
Emely	Lozada	County
Heidi	Mages	County
Christina	Mastrofilippo	County

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First Name	Last Name	Certificate
Kevin	McDermott	State: Social Studies
Adriane	Mendes	County
Ashley	Molina (formerly Ashley Full)	State: Elementary K-6
Julie Ann	Nolan	State: Elementary K-6
Lauren T.	Olivola	State: Teacher of Music
Lisa	O'Malley	County
Marcia	Orovio	State: Preschool thru 3 and Teacher of Students with Disabilities.
Patricia	Osinski	State: Elementary K-8
Madeline	Pavel	State: Elementary K-8, English and Social Studies
Peter	Prato	State: Social Studies
Rickey	Redd, Jr.	County (COACHING ONLY)
Alyssa	Rodriguez	County
George	Rotondo	County
Joanna	Salway	County
Margaret	Sanfilippo	State: Elementary N-8
Mark	Schmidl	County
Austin	Shaeffer	County (COACHING ONLY)
Roy	Sherman	State: Elementary K-6
Tricia	Shivas	State: Elementary K-6

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First Name	Last Name	Certificate
Brad	Shugrue	County (Do NOT call for NAHS)
Marlene	Silva	State: Elementary K-6
Stephanie	Sinclair	County
Lyndsey	Stodnick	State: Elementary K-6 and Elementary School Teacher with LAL Specialization in Grades 5-8
Domenick	Tucci	County
Ruth	Tyler	County
Samantha	Uzzolino **	County <i>**Pending receipt of County Substitute Teacher Certificate</i>
Samantha	Veneziano	County (COACHING ONLY)
Anjelica	Viso	County
Dennis	Wagner	County

SUBSTITUTE PARAPROFESSIONALS (CLASSROOM AIDES)

Kristen Allen
Marie Balwierczak
Diane Botch
Bernadette Caputo
Claudia Chiang
Maureen Costello
Maria Crawford *** pending criminal history clearance and completion of all required
employment paperwork*
Susan Cunningham
Anne Dell'Olio** (Elementary Schools ONLY)
Daniel DiCairano
Sofia Gaboardi
Carol Garilli
Thomas Gaydos
RoseMarie Gonick
Inez Guglielmelli

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Maruja Josloff
Ann Kachel
Patricia Kaufman
Ximena Kozierowski
Asiah Lemon
Kathy Liss
Melissa Lotrecchiano ***pending criminal history clearance and completion of all required employment paperwork*
Heidi Mages
Kathleen Maglori
Teresita Mallack
Rosa Manzo
Adriane Mendes
Julie Ann Nolan
Lisa O'Malley
Cecilia Ponce
Diane Quintana
Mariela Rodriguez
Tricia Shivas
Lyndsey Stodnick
Maria Tetto
Domenick Tucci
Ruth Tyler
Samantha Uzzolino
Susan Whaley

SUBSTITUTE LUNCHROOM AIDES

Kristen Allen
Marie Balwierczak
Diane Botch
Bernadette Caputo
Maureen Costello
Maria Crawford *** pending criminal history clearance and completion of all required employment paperwork*
Susan Cunningham
Daniel DiCairano
Thomas Gaydos
Ximena Kozierowski
Kathy Liss
Melissa Lotrecchiano ***pending criminal history clearance and completion of all required employment paperwork*
Kathleen Maglori
Rosa Manzo
Adriane Mendes
Diane Quintana

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Lyndsey Stodnick
Domenick Tucci
Ruth Tyler
Samantha Uzzolino
Susan Whaley

SUBSTITUTE CLERKS

Marie Balwierczak
Kathy Bulmer
Gina Charris
Claudia Chiang
Maureen Costello
Susan Cunningham
Maryann Duffy
Inez Guglielmelli
Mary Ann Herrmann
Linda Iavarone
Maruja Josloff
Ann Kachel
Patricia Kaufman
Kathy Liss
Kathleen Maglori
Teresita Mallack
Rosa Manzo
Lisa O'Malley
Yvette Policano
Sharon Polo
Cecilia Ponce
Sandra Riccio
Lizette Sopko-Givens
Maria Tetto

HOME INSTRUCTOR

Jacalyn Lemise

BE IT RESOLVED, that the North Arlington Board of Education approved Substitute Teachers, Substitute Paraprofessionals, Substitute Lunchroom Aides, Substitute Clerks and a Home Instructor, for the 2015-2016 school year, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

B. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following coaches at North Arlington High School, for the 2015-2016 school year:

Faith Araujo, Assistant Volleyball Coach, at a stipend of \$4,075.00. **

Karen Smith, Assistant Girls' Soccer Coach, at a stipend of \$4,075.00. **

**** Stipends to be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of coaches at North Arlington High School, for the 2015-2016 school year, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2015-2016 school year:

Bianca ACETI, District School Psychologist, Child Study Team, (replacing Ashley Dowd), for the period beginning September 1, 2015 through June 30, 2016, at Step 1, MA+60 on the North Arlington Teachers' Salary Guide or \$62,940.00, *pending receipt of official transcripts and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Dr. Lynne CRAWFORD, District Supervisor of Special Education, (replacing Walter Curioni) for the period beginning September 1, 2015 through June 30, 2016 at Step 17, MA+60 on the North Arlington Teachers' Salary Guide or \$108,797.00, includes Doctorate Stipend and Supervisory Stipend. *Salary to be adjusted upon completion of negotiations.*

Francine RUSSO, First Grade Temporary Maternity Leave Replacement Teacher at Washington School, (temporarily replacing Natalie Wei), for the period beginning September 1, 2015 through June 30, 2016, at Step 1, BA on the North Arlington

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Teachers' Salary Guide or \$47,390.00. *Salary to be adjusted upon completion of negotiations.*

Paul SAVAGE, Teacher of Mathematics at North Arlington High School (replacing Bernadette Afonso), for the period beginning September 1, 2015 through June 30, 2016, at Step 6, BA+15 on the North Arlington Teachers' Salary Guide or \$50,190.00, *pending completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Tammy SLANE, Teacher of Chemistry at North Arlington High School (replacing Michael Rapp), for the period beginning September 1, 2015 through June 30, 2016, at Step 4, MA on the North Arlington Teachers' Salary Guide or \$53,035.00. *Salary to be adjusted upon completion of negotiations.*

Kaitlin VANDERHOFF, District School Social Worker, Child Study Team, (replacing Leandra Galasso), for the period beginning September 1, 2015 through June 30, 2016, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$52,040.00, *pending receipt of appropriate certification and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of certificated staff members, for the 2015-2016 school year, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

D. RESOLUTION TO AMEND APPOINTMENTS AND APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ACTIVITIES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend appointments and approve the appointment of certificated staff members to Extra-Curricular Activities at North Arlington High School, for the 2015-2016 school year, as follows:

AMENDMENTS

Ana Albuquerque, from Viking Saga Advisor to **Viking Saga Co-Advisor**, at a stipend of \$1,599.50. **

Michael Boan, from Math League Advisor to **Robotics Advisor♦**, at a stipend of \$1,532.00. **

♦Formerly, Math League Advisor.

APPOINTMENTS

Annette Ingannamorte, Viking Saga Co-Advisor, at a stipend of \$1,599.50. **

**** Stipends to be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education amended appointments and approved the appointment of certificated staff members to Extra-Curricular Activities at North Arlington High School, for the 2015-2016 school year, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

E. RESOLUTION TO RATIFY AND CONFIRM COMPENSATION TO CERTIFICATED STAFF MEMBERS, FOR ADDITIONAL TIME WORKED IN THE SUMMER OF 2015.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and confirm compensation to the following certificated staff members, for additional time worked in the Summer of 2015:

- **Bernadette Afonso**, Dean of Students at North Arlington Middle School, worked an additional nine (9) days in August, at the per diem rate of \$376.14, for a total compensation of \$3,385.26.
- **Elina Goldburd**, Speech Language Pathologist, worked an additional 1.4 hours on July 7, 2015 for speech instruction, at the hourly rate of \$75.00, for a total compensation of \$125.25.
- **Gina Selpe**, District School Psychologist, Child Study Team, 1.5 days at the daily rate of \$300.00, for a total of \$450.00, for IEP responsibilities.
- **Carolyn Kropp**, District Social Worker, Child Study Team, 1 day at the daily rate of \$300.00, for IEP responsibilities. In addition, she will attend a mediation hearing on August 27th at the hourly rate of \$36.00 or per diem rate of \$300.00.
- **Cynthia Hornstein**, Speech Language Specialist, Washington School, 2 days at the daily rate of \$300.00, for a total of \$600.00, for interviewing and IEP meeting.

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BE IT RESOLVED, that the North Arlington Board of Education, hereby ratifies and confirms compensation to the above certificated staff members, for additional time worked in the Summer of 2015.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

F. RESOLUTION TO APPROVE A MATERNITY LEAVE WITH PAY AND CHILD REARING LEAVE WITH PAY FOR A CERTIFICATED STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave with pay and a Child Rearing Leave with pay for **Mrs. Breanne Marotti**, Teacher at Washington School, as follows:

MATERNITY LEAVE **with pay** from November 17, 2015 through December 16, 2015 (expected due date), utilizing 20 sick bank days. (Maximum 30 days)

CHILD REARING LEAVE **with pay** from December 17, 2015 through January 26, 2016 (up to 30 calendar days from expected due date) utilizing 21 sick bank days.

BE IT RESOLVED, that the North Arlington Board of Education approved a Maternity Leave with pay and a Child Rearing Leave with pay for **Mrs. Breanne Marotti**, Teacher at Washington School, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

G. RESOLUTION TO APPROVE THE EMERGENT HIRING OF PARAPROFESSIONALS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergent Hiring of the following Paraprofessionals, for the 2015-2016 school year:

Angela Cipollina, as a **One-on-One Special Education Aide and Lunchroom Aide** (replacing Kathy Gabriel) at Washington School, at the hourly rate of \$15.50, not to

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exceed 29 hours per week, without benefits, for the period beginning on or about September 1, 2015 through June 30 2016.

Beatrice DeVizio, as a **Lunch Aide**, two (2) hours per day, at North Arlington Middle School, at the hourly rate of \$12.50, for the period beginning September 1, 2015 through June 30, 2016. Same position held during the 2014-15 school year.

Lori Indri, as a **One-on-One Special Education Aide and Lunchroom Aide** (replacing Jaclyn Nisivoccia) at North Arlington Middle School, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits, for the period beginning on or about September 1, 2015 through June 30 2016, *pending criminal history clearance and completion of all required employment paperwork.*

Lori Kavlick, as a **Lunch Aide**, two (2) hours per day, at North Arlington Middle School, at the hourly rate of \$12.50, for the period beginning September 1, 2015 through June 30, 2016. Same position held during the 2014-15 school year.

Melissa Lotrecchiano, as a **One-on-One Special Education Aide and Lunchroom Aide** for Kindergarten/Grade 1 Self-Contained Classroom at Roosevelt School (replacing an Aide from Washington School that was reassigned to another class), at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits, for the period beginning on or about September 1, 2015 through June 30 2016, *pending criminal history clearance and completion of all required employment paperwork.*

Susan Whaley, as a **One-on-One Special Education Aide and Lunchroom Aide** for Kindergarten/Grade 1 Self-Contained Classroom at Roosevelt School (replacing an Aide from Washington School that was reassigned to another class), at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits, for the period beginning on or about September 1, 2015 through June 30 2016.

BE IT RESOLVED that the North Arlington Board of Education approved the emergent hiring of the Paraprofessionals listed above, for the 2015-2016 school year.

On Motion By _____, second _____.

Discussion: _____ . Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

H. RESOLUTION TO APPROVE A CHILD REARING LEAVE WITHOUT PAY, SICK LEAVE WITHOUT PAY, SICK LEAVE WITH PAY, UNPAID FAMILY LEAVE AND EXTENDED CHILD REARING LEAVE WITHOUT PAY, FOR A CERTIFICATED STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave without pay, Sick Leave without pay, Sick Leave with pay, unpaid Family Leave and Extended Child Rearing Leave without pay for **Mrs. Darlene Reap**, Teacher at Washington school, as follows:

CHILD REARING LEAVE **without pay** from July 14, 2015 (birth date of child) through August 12, 2015 (up to 30 calendar days from birth date), utilizing -0- sick bank days.

SICK LEAVE **without pay** from August 13, 2015 through September 7, 2015, utilizing -0- sick bank days.

SICK LEAVE **with pay** from September 8, 2015 through September 11, 2015, utilizing 4 sick bank days. Medical certification has been provided.

UNPAID FAMILY LEAVE **without pay** from September 12, 2015 through December 4, 2015. Not to exceed 12 weeks in any 24 month period.

EXTENDED CHILD REARING LEAVE **without pay** from December 5, 2015 through December 22, 2015.

BE IT RESOLVED, that the North Arlington Board of Education approved a Child Rearing Leave without pay, Sick Leave without pay, Sick Leave with pay, unpaid Family Leave and Extended Child Rearing Leave without pay for **Mrs. Darlene Reap**, Teacher at Washington school, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

I. RESOLUTION TO AMEND THE START DATE OF EMPLOYMENT FOR A CERTIFICATED STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the start date of **Mrs. Alyce Cusano**, Supervisor of Student Personnel Services at North Arlington High School, from August 1, 2015 to **July 1, 2015**

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through June 30, 2016 at Step 17, MA+60 on the North Arlington Teachers' Salary Guide or \$115,131.00, includes 11th Month Stipend and Supervisory Stipend. *Salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby amends the start date of **Mrs. Alyce Cusano**, Supervisor of Student Personnel Services at North Arlington High School, from August 1, 2015 to **July 1, 2015** through June 30, 2016 at Step 17, MA+60 on the North Arlington Teachers' Salary Guide or \$115,131.00, includes 11th Month Stipend and Supervisory Stipend. *Salary to be adjusted upon completion of negotiations.*

On Motion By _____, second _____.
Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

J. RESOLUTION TO APPROVE INDEPENDENT CONTRACTOR AGREEMENTS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Independent Contractor Agreements:

Independent Contractor Agreement between **Pamela Kennedy of Kennedy Kids Occupational Therapy Services, LLC** and the North Arlington Board of Education as a **District Occupational Therapist**, at an annual salary of \$70,000.00, without benefits, for the period beginning on or about September 1, 2015 through June 30, 2016.

Independent Contractor Agreement between **Bari-Sue Douglas of Occupational Arts, LLC** and the North Arlington Board of Education as an Independent Contractor to provide **Occupational Therapy** to a student, at the hourly rate of \$110.00, for approximately five to ten hours per week, not to exceed a maximum of fifty hours, without benefits, for the period beginning September 1, 2015 through June 30, 2016, *pending criminal history clearance and completion of all required employment paperwork.*

Independent Contractor Agreement between **Danielle Russo of SPEECHER, LLC**, and the North Arlington Board of Education, as an Independent Contractor to provide **Speech/Language Therapy** to a student, for approximately five to ten hours per week, at the hourly rate of \$125.00, not exceed a maximum of fifty hours, without benefits, for the period beginning on or about August 3, 2015 through September 30, 2015.

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BE IT RESOLVED that the North Arlington Board of Education approved the Independent Contractor Agreements, set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

K. RESOLUTION TO AMEND THE ASSIGNMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of certificated staff members, for the period beginning September 1, 2015 through June 30, 2016, as follow:

Brianna Fitzpatrick, from Teacher of Health and Physical Education at North Arlington High School to **Teacher of Health and Physical Education at North Arlington Middle School** at Step 6, BA on the North Arlington Teachers' Salary Guide or \$49,390.00. *Step and salary to be adjusted upon completion of negotiations.*

Kara Gagliano, from Teacher of Health and Physical Education at North Arlington Middle School to **Teacher of Health and Physical Education at North Arlington High School** at Step 10, BA+15 on the North Arlington Teachers' Salary Guide or \$53,885.00. *Step and salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education amended the assignments of certificated staff members, for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

L. RESOLUTION TO APPROVE A REVISED UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **revised** unpaid Family Leave for **Ms. Persa Tzakis**, Teacher at North Arlington Middle School, as follows:

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REVISED UNPAID FAMILY LEAVE

from June 24, 2015 through
September 7, 2015. Not to exceed
12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education approved a **revised** unpaid Family Leave for **Ms. Persa Tzakis**, Teacher at North Arlington Middle School, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

M. RESOLUTION TO APPROVE A PAID LEAVE OF ABSENCE AND A PAID MEDICAL LEAVE, FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following leaves for **Ms. Margaret Maier**, Teacher at Jefferson School:

- Paid **Leave of Absence** from May 27, 2015 through June 20, 2015.
- Paid **Medical Leave** from September 1, 2015 through October 1, 2015, (*at which time she will retire*).

BE IT RESOLVED, that the North Arlington Board of Education approved the leaves set forth above for **Ms. Margaret Maier**, Teacher at Jefferson School.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

N. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF AN ADMINISTRATOR, FOR THE 2015-2016 SCHOOL YEAR.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") appoints **Kathleen Marano** as the **Board Secretary/School Business Administrator** for the North Arlington School District, for the period beginning on July 1, 2015 and ending on June 30, 2016.

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BE IT FURTHER RESOLVED, that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED, that the Board approves the Employment Agreement with **Kathleen Marano**, for the position of **Board Secretary/School Business Administrator** for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and the Superintendent of Schools to execute, on behalf of the Board, the Employment Agreement by and between the Board and **Kathleen Marano**.

On Motion By _____, second _____.
Discussion: _____ . Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

O. RESOLUTION TO APPROVE A PAID MATERNITY LEAVE AND PAID CHILD REARING LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid Maternity Leave and paid Child Rearing Leave for **Mrs. Ariane Barroqueiro**, Teacher at Jefferson School, as follows:

Expected Due Date: December 18, 2015

MATERNITY LEAVE **with pay** from November 18, 2015 through December 18, 2015 (expected due date) utilizing 21 sick bank days. (Maximum 30 days).

CHILD REARING LEAVE **with pay** from December 19, 2015 through January 18, 2016 (up to 30 calendar days from expected due date) utilizing 13 sick bank days.

BE IT RESOLVED, that the North Arlington Board of Education approved a paid Maternity Leave and paid Child Rearing Leave for **Mrs. Ariane Barroqueiro**, Teacher at Jefferson School, as set forth above.

On Motion By _____, second _____.
Discussion: _____ . Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

P. RESOLUTION TO APPROVE THE EMPLOYMENT OF A MATERNITY LEAVE REPLACEMENT SUBSTITUTE TEACHER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Mrs. Marcia Orovio** as a **Special Education Grade 3-5 Substitute Teacher** at Washington School (temporarily replacing Mrs. Darlene Reap during her maternity leave), at the per diem rate of \$75.00, without benefits, for the period beginning September 1, 2015 until on or about December 22, 2015, or within the period of time permitted under N.J.A.C. 6A:9-6.5(f).

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Mrs. Marcia Orovio** as a **Special Education Grade 3-5 Substitute Teacher** at Washington School (temporarily replacing Mrs. Darlene Reap during her maternity leave), at the per diem rate of \$75.00, without benefits, for the period beginning September 1, 2015 until on or about December 22, 2015, or within the period of time permitted under N.J.A.C. 6A:9-6.5(f).

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

Q. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Ashley DOWD, School Psychologist, effective June 30, 2015.

Elina GOLDBURD, Speech Language Pathologist, effective July 31, 2015.

Margaret MAIER, Basic Skills Teacher at Jefferson School, for retirement purpose, effective October 1, 2015.

Jaclyn NISIVOCIA, Special Education Aide at North Arlington Middle School, effective July 29, 2015.

Michael RAPP, Science Teacher at North Arlington High School, for retirement purposes, effective June 30, 2015.

AUGUST 24, 2015 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education accepted the resignations, set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

R. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE ELECTRONIC VIOLENCE AND VANDALISM REPORTING SYSTEM, SUMMARY REPORT PERIOD 2, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 2: January, 2015 through June, 2015, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education accepted the Archived Data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 2: January, 2015 through June, 2015, for North Arlington School District.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

S. RESOLUTION TO RECOMMEND FACILITIES COMPLIANCE IN ACCORDANCE WITH N.J.A.C. 6A:26-6.3 (h) 4ii and iii, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education and North Arlington School District elect to use the alternate method of facilities compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom, for the 2015-2016 school year.

AUGUST 24, 2015 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education and North Arlington School District hereby elects to use the alternate method of facilities compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom, for the 2015-2016 school year.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

T. RESOLUTION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE PURSUANT TO N.J.A.C. 6A:32:8.3(c)3, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools for the 2015-2016 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

BE IT RESOLVED, that the North Arlington Board of Education authorized the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools for the 2015-2016 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

U. RESOLUTION TO APPROVE DISTRICT CURRICULUM, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, including Special Education/ESL, all subjects and State mandated programs, for the 2015-2016 school year.

AUGUST 24, 2015 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved all curriculum guides and offerings for all grades, Pre-K through 12, including Special Education/ESL, all subjects and State mandated programs, for the 2015-2016 school year.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

V. RESOLUTION TO APPROVE APPLICATIONS FOR DUAL USE OF EDUCATIONAL SPACE, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Applications for Dual Use of Educational Space at North Arlington High School and North Arlington Middle School, for the 2015-2016 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved Applications for Dual Use of Educational Space at North Arlington High School and North Arlington Middle School, for the 2015-2016 school year.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

W. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

X. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2015-2016 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2015-2016 school year.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

Y. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Joseph Spaccavento
Conference/Seminar/Workshop: Bergen County Curriculum Consortium
Date: July 7, 2015
Location: Eisenhower Middle School, Wyckoff, NJ
School/Subject/Grade Level: High School Mathematics and Science Department Chair
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Emily Corcoran
Conference/Seminar/Workshop: NJ Music Educators Association Summer Workshop
Date: August 4, 2015
Location: The College of New Jersey, Ewing, NJ
School/Subject/Grade Level: Middle School/High School Music Teacher

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Registration: \$80.00

Travel Reimbursement as per Board Policy

Name: Nicole Russo, Principal

Conference/Seminar/Workshop: SGO 2.1 - On the Road to Ownership

Date: August 6, 2015

Location: Kean University, Union, NJ

School/Subject/Grade Level: Middle School Principal

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Marie Griggs, Principal

Conference/Seminar/Workshop: SGO 2.1 - On the Road to Ownership

Date: August 6, 2015

Location: Kean University, Union, NJ

School/Subject/Grade Level: Roosevelt School Principal

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Diane DeVenio

Conference/Seminar/Workshop: 24th NJAAP Annual School Health Conference

Date: October 14, 2015

Location: The Palace, Somerset, NJ

School/Subject/Grade Level: Washington School Nurse

Registration: \$175.00

Travel Reimbursement as per Board Policy

Name: Alyce Cusano

Conference/Seminar/Workshop: National Association of College Advisors Counseling

Date: September 20, 2015 through October 2, 2015

Location: San Diego Convention Center, San Diego, CA

School/Subject/Grade Level: Supervisor of HS Guidance Department

Registration: \$260.00

Travel Reimbursement as per Board Policy

Name: Carolyn Kropp

Conference/Seminar/Workshop: Reasoning with Unreasonable People

Date: September 14, 2015

Location: Pompton Plains, NJ

School/Subject/Grade Level: District Social Worker

Registration: \$79.00

Travel Reimbursement as per Board Policy

AUGUST 24, 2015 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

AUGUST 24, 2015 PUBLIC MEETING

FINANCE COMMITTEE

Mr. Blanco, Chairman
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

A. **RESOLUTION APPROVING A BUDGET TRANSFER IN EXCESS OF 10%**

In accordance with N.J.S.A. 6A:23A-13.1, the Superintendent recommends that the Board approve a transfer in the amount of \$119,456 from Grades 6-8 to Central Services and Administration Information Technology (\$119,456). This transfer was necessitated to align staff and technology correctly.

- B. The Board accepts the Board Secretary's Report of June 2015 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of June 2015 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for June 2015.
- D. The bills and claims for July and August 2015 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for June 30, 2015, July 15, 2015, July 30, 2015 and August 15, 2015 (actual) and August 30, 2015 (estimated).

Date	Amount
June 30, 2015	\$ 244,511.42
July 15, 2015	\$ 150,936.46
July 30, 2015	\$ 183,382.57
August 15, 2015	\$ 222,243.85
August 30, 2015	\$ 160,000.00 (estimated)
Total	\$ 961,0074.30

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

AUGUST 24, 2015 PUBLIC MEETING

2. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board authorize the Business Administrator to cancel the following prior year accounts payable, effective June 30, 2015:

Vendor	Account	P.O. No.	Amount
Overcoming Obstacles	11-212-100-610-17-0096	1273-34	\$ 95.00
Jostens	11-402-100-600-05-0223	1149-34	\$ 73.26
Spiezle Group	11-000-230-339-19-0343	638-34	\$ 1,612.50
Spiezle Group	11-000-230-339-19-0343	939-23	\$ 2,011.92
Spiezle Group	11-000-230-339-19-0343	1109-23	\$ 617.65
Spiezle Group	11-000-230-339-19-0343	1148-12	\$ 207.36
Spiezle Group	11-000-230-339-19-0343	1280-23	\$ 1,000.00
Spiezle Group	11-000-230-339-19-0343	1377-12	\$22,522.03
Spiezle Group	11-000-230-339-19-0343	1390-23	\$ 844.00
Spiezle Group	11-000-230-339-19-0343	1488-23	\$ 188.59
Spiezle Group	11-000-230-339-19-0343	2488-23	\$ 606.27
Spiezle Group	11-000-261-390-00-0000	2293-01	\$ 890.14
Follett School Solutions	11-190-100-610-02-0024	1406-34	\$.10
T&M Associates	11-000-262-300-20-0000	1281-34	\$ 4,019.00
Wojchik Electric	11-000-261-420-20-0422	2459-23	\$ 4,718.81
Total			\$39,406.63

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

3. MOTION TO APPROVE MANUAL CHECKS

Acct.#11-000-290-270-22-0507		
July 2015		
Ck.#010039	Horizon Blue Cross Blue Shield of NJ	\$ 199,904.20
Ck.#010040	Benecard	\$ 30,338.77
Ck.#010041	Delta Dental Plan of NJ	\$ 9,175.56
July total		\$ 239,418.53

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August 2015		
Ck.#010147	Horizon Blue Cross Blue Shield of NJ	\$189,597.52
Ck.#010148	Delta Dental Plan of NJ	\$ 8,592.86
Ck.#010149	Benecard	\$ 29,748.50
August total		\$227,938.88
Grad Total		\$467,357.41

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

4. **MOTION APPROVING SETTLEMENT AGREEMENT AND GENERAL RELEASE**

The Superintendent recommends that the Board approve the Settlement Agreement and General Release as per attachment.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

CONTRACTS/MEMBERSHIPS

5. **MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS**

The Superintendent recommends that the Board approve the following special education contracts:

South Bergen Jointure
Commission (Summer Program Only) (G.G.) \$ 4,300.00

North Jersey Elks Developmental
Disabilities Agency (A.T.) \$75,180.12

Bergen County Special Services
Extended School Year (per student) \$ 4,400.00

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Shepard Preparatory High School	(T.S.)	\$50,513.49
Chancellor Academy	(H.O.)	\$58,676.40
River Dell Regional School District	(T.B.)	\$16,125.00
Bayada Home Health Care, Inc. ("In School Nursing Services") (estimated \$10,000/month, \$120,000/year)	(O.B.)	\$ 54.50/hr (RN) \$ 44.50/hr (LPN)

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

6. **MOTION TO APPROVE TUITION CONTRACTS FOR STAFF MEMBERS' CHILDREN**

The Superintendent recommends that the Board approve the following tuition contracts for regular education students for the 2015-2016 school year:

J.K., Grade 9	\$6,782.50
D.G., Grade 6	\$6,145.00

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

GRANTS

7. **MOTION TO APPROVE SUBMISSION AND AWARD OF THE *NO CHILD LEFT BEHIND* GRANT AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL *NO CHILD LEFT BEHIND* GRANT FOR THE 2015-2016 SCHOOL YEAR**

WHEREAS the Superintendent of Schools recommends that the Board approve the submission and award of the *No Child Left Behind Grant* for the 2015-2016 school year as follows:

Title I, Part A Basic	\$195,955
Title II, Part A	\$ 47,614

AUGUST 24, 2015 PUBLIC MEETING

Title III	\$ 21,787
-----------	-----------

BE IT FURTHER RESOLVED that the Board approved the allocation of salaries as follows:

A.Ingannamorte	\$54,635 (\$25,000)	45%	Title II 20-454-100-101-00-0000
L. Johnson	\$40,310 (\$40,310)	100%	Title I 20-231-100-101-00-0000
R. Guanci	\$61,585 (\$61,585)	100%	Title I 20-231-100-101-00-0000
K. Kaufman	\$99,055 (\$19,000)	19%	Title I 20-231-100-101-00-0000

On Motion by _____, second by _____.

Discussion: _____. Roll Call: _____

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

8. **MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2015-2016 SCHOOL YEAR**

The Superintendent recommends that the Board accept and approve the Non-Public Services Aid for the 2015-2016 school year as follows:

Non-Public Nursing Services:

Queen of Peace Elementary School	\$24,030
Queen of Peace High School	\$31,590

Non-Public Technology Aid:

Queen of Peace Elementary School	\$ 6,942
Queen of Peace High School	\$ 9,126

Non-Public Textbook Aid:

Queen of Peace Elementary School	\$15,246
Queen of Peace High School	\$20,042

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

AUGUST 24, 2015 PUBLIC MEETING

9. **MOTION TO APPROVE THE NON-PUBLIC NURSING SERVICES AGREEMENT WITH BERGEN COUNTY DEPARTMENT OF HEALTH SERVICES AND ACCEPT THE NON-PUBLIC NURSING SERVICES AID FOR THE 2015-2016 SCHOOL YEAR**

The Superintendent recommends that the Board approve the Non-Public Nursing Services Agreement with the Bergen County Department of Health Services and accept the Non-Public Nursing Services Aid for the 2015-2016 school year.

BE IT FURTHER RESOLVED that the Board approves the following non-public nursing contracts for the 2015-2016 school year:

Lorraine Mocik, Queen of Peace High School	\$25,333.60
Mary Marshall, Queen of Peace Elementary School	\$11,610.72
Marie Pilz, Queen of Peace Elementary School	\$ 7,740.48

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

FACILITIES

10. **MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

Permit No.	Facility	Date	Time	Purpose	Applicant
1	Roos. Rm 121, 122	6/30, 7/1, 7/2, 7/7-7/9, 7/14- 7/16, 7/21- 7/23	9 a.m.-1 p.m.	Summer Fun & Learning Program	B. Arena/M. Phalon
2	Rip Collins Field	7/1, 7/8, 7/15, 7/22, 7/29, 8/5	1-3 p.m.	HS Girls Soccer Practice	D. Farinola
3	HS Gym	10/22/15	6-10 p.m.	Homecoming Dance Class of 2016	S. Dembowski
4	Rip Collins Field	8/3-11/16	6-8:20 p.m.	NA Jr. Vikings Football	J. Witt
5	Rip Collins Field	8/3-10/30	6-8 p.m.	NA Jr. Vikings Cheerleading	J. Witt

AUGUST 24, 2015 PUBLIC MEETING

6	Rip Collins Field	9/12-11/1	12-10 p.m.	NA Jr. Vikings Football	J. Witt
7	Wash Gym	09/21/15-04/18/16 (Mondays)	6:30-10 p.m.	NA Rec Women's Volleyball League	J. Herrmann
8	HS Cafeteria	09/08/15	2-8 p.m.	Optical Academy	E. Bratowicz
9 *	HS Cafeteria	10/07/15, 11/10/15, 01/20/16, 02/10/16, 03/09/16, 04/13/16, 05/11/16	7-9 p.m.	Music Parents' Assn. Meeting	A Davio
10*	HS Cafeteria	09/16/15	6-8 p.m.	Music Parents' Assn. Meeting	A. Davio
11 *	HS Cafeteria	11/11/15	5-9 p.m.	Music Parents' Assn. Ladies Night	A. Davio
12 *	HS Cafeteria	05/16 or 05/23/16 **	5-9 p.m.	Music Parents' Assn. Award Dinner	A. Davio
13	HS Field	0811 or 08/12 or 08/13/15	10 a.m.-1 p.m.	Use of field for sprinklers	M. Krychkowski/ Borough
14	HS Cafeteria	10/06/15	7-9 p.m.	Financial Aid Night/College Funding Svcs.	A. Cusano
15	HS Gym/Cafe	10/29/15	5-8 p.m.	College Fair	A. Cusano
16	HS Cafeteria	10/13/15	1-2 p.m.	Kaplan Test Prep/New SAT Presentation	A. Cusano
17	HS Gym	11/09/15 (Date changed from 11/12/15)	4-10 p.m.	NAHS Cheering Competition Exhibition	J. Demetroules
18	HS Rm 201, 202, 203, 204, 205	10/3/15	7 a.m.-2 p.m.	SAT Administration	D. Fuller
19	Roos Classroom	10/2, 10/9, 10/16, 10/23, 10/30, 11/20/15	3:05 – 4:05 p.m.	Mad Science Classes	L. Iarovacci, Manager

AUGUST 24, 2015 PUBLIC MEETING

20	Jeff Classroom	09/18, 10/2, 10/09, 10/16, 10/23, 10/30, 11/20/15	3:05-4:05 p.m.	Mad Science Class	L. Iarovacci, Manager
21	Wash Gym	09/14, 10/02, 10/09, 10/23, 10/30, 11/20/15	3:05-4:05 p.m.	Mad Science Class	L. Iarovacci, Manager
22	HS Cafe	09/14/15	5-9 p.m.	Junior Vikings Pictures	M. Stirone, Secretary

* These applications are pending until receipt of insurance certificates.

** this date for usage of the facility will depend on the date of the board meeting.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

11. **MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS**

Motion to approve/reject:

- A. The Superintendent recommends that the Board approve the fee schedule increase and Board Counsel Agreement, effective July 1, 2015:

	<u>2014 Rate</u>	<u>2015 Rate</u>
Partner	\$165.00/hour	\$175.00/hour
Associate	\$145.00/hour	\$155.00/hour

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

AUGUST 24, 2015 PUBLIC MEETING

- B. Motion to rescind the following project previously approved at the June 24, 2015 Board Meeting:

High School, Roosevelt, Jefferson, and

Washington Schools

Digital HVAC Controls

Plans/Specs \$41,950

Reimbursable Costs: \$3,000

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

- C. Proposals were solicited and received for the following project at Roosevelt School:

Removal and disposal of hardwood floor and mastic, approximately 2,000 sq. ft.

Lilich Corporation \$35,950

East Coast Haz Mat Removal \$37,200

The Superintendent recommends that the Board **affirm and ratify Lilich Corporation** for the asbestos abatement at Roosevelt School.

Justification

In order to expedite the project at Roosevelt School, the Superintendent and Facilities Committee approved Lilich Corporation. This work has been completed.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

AUGUST 24, 2015 PUBLIC MEETING

- D. Proposals were received for removal of overgrowth on the west side of Roosevelt School as follows:

North Arlington Landscaping	\$6,875
Atlas Tree Service	\$5,400

The Superintendent and Facilities Committee recommend that the Board **affirm and ratify Atlas Tree Service** for removal of the overgrowth on the west side of Roosevelt School.

Justification

In order to expedite the removal of the overgrowth and maintain the safety of children playing in the area, the Superintendent approved Atlas Tree Service for this project. This work has been completed.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

-
- E. Proposals were received for flooring repairs and replacement in the Superintendent's Office as follows:

Northeastern Interior Services

Superintendent's Office	\$3,000
Outer Office (Carol)	\$4,000
Inner Office (Andrea)	<u>\$1,800</u>
Total	\$8,800

Louis Gargiulo Co., Inc.

Superintendent's Office	\$2,125
Outer Office (Carol)	\$2,690
Inner Office (Andrea)	<u>\$1,450</u>
Total	\$6,265

AUGUST 24, 2015 PUBLIC MEETING

The Superintendent and the Buildings and Grounds Supervisor recommend that the Board approve **Louis Gargiulo Co., Inc.** for the flooring repairs and replacement in the Superintendent's Offices in the total amount of \$6,265.

Justification

The flooring in these offices are badly in need of repair and replacement.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

- F. Proposals were received from the following for installation of new doors and framing at the field house at **Rip Collins Field**:

C&M Door Controls, Inc.	\$7,200
Access Locksmith, Inc.	\$7,600

The Superintendent recommends that the Board approve **C&M Door Controls, Inc.** for installation of new doors and framing at the field house at Rip Collins Field in the amount of \$7,200.

Justification

The doors and door frame as originally built are not wide enough for access with athletic equipment and this change will accommodate the athletic equipment.

This project will be funded through the Referendum Account.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

CHANGE ORDERS

- G. A change order (#4) was received from **Teo Technologies** with respect to the High School Gym and Cafeteria HVAC and Lighting Upgrades as follows:

Change order No. 4 (\$20,000.00)
(Credit for unused portion of allowance)

The Superintendent and Spiezle Architectural Group, Inc., recommends that the Board accept this change order.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

-
- H. A change order (#2) was received from **Hahr Construction** with respect to the exterior renovations at Washington and Roosevelt Schools as follows:

Change Order #2: provide material and
labor to replace three (3) exhaust fans
in kind \$8,622.00

The Superintendent recommends that the Board approve this change order.

Justification

This change order is part of the allowance on this project and there is no additional cost to the Board. The old fans were crushed by ice falling from the roofs in the Winter 2015. Fans are needed for ventilation in the gyms.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

-
- I. Small abatement project in the High School. We are waiting for proposals for this project and all information should be available Monday night.
-

AUGUST 24, 2015 PUBLIC MEETING

BUDGET COMMITTEE

FACILITIES COMMITTEE

Mr. Joseph Ricciardelli, Chairman
Mr. Anthony Blanco, Co-Chairman

COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF

COLLECTIVE BARGAINING/SUPERVISORY STAFF

NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES

Mr. George McDermott, Chairman
Mrs. Martin, Co-Chairman

COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

Mr. George McDermott, Chairman
Mr. Joseph Ricciardelli, Co-Chairman

CRISES INTERVENTION COMMITTEE

Mr. Stanley Titterington, Chairman
Mr. George McDermott, Co-Chairman

TECHNOLOGY COMMITTEE

TRANSPORTATION COMMITTEE

Mr. George McDermott, Chairman
Mr. Stanley Titterington, Co-Chairman

MIDDLE SCHOOL SAFETY COMMITTEE

Mr. George McDermott, Chairman
Mr. Stanley Titterington, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

AUGUST 24, 2015 PUBLIC MEETING

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

Time recessed:_____

Time reconvened:_____

Motion to return to public meeting made by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

AUGUST 24, 2015 PUBLIC MEETING

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 24, 2015 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

KMM:pz